

# EXHIBIT 10

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# RESCISSION OF COVID-19 VACCINATION REQUIREMENT

Date Signed: 1/18/2023 | MARADMINS Number: 025/23

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MSGID/GENADMIN/CMC WASHINGTON DC PPO//

SUBJ/RESCISSION OF COVID-19 VACCINATION REQUIREMENT//

REF/A/DOC/SECDEF/10JAN23//

REF/B/MARADMIN/CMC/01SEP21//

REF/C/MARADMIN/CMC/07OCT21//

REF/D/MARADMIN/CMC/23OCT21//

REF/E/MARADMIN/CMC/22DEC21//

REF/F/MARADMIN/CMC/14SEP22//

REF/G/DOC/DODI/23JUL19//

REF/H/DOC/USN/07OCT13//

NARR/ REF A IS OSD MEMO, RESCISSION OF 24 AUG 2021 CORONAVIRUS DISEASE 2019 VACCINATION REQUIREMENT. REF B IS MARADMIN 462/21, MANDATORY COVID-19 VACCINATION OF MARINE CORPS ACTIVE AND RESERVE COMPONENTS. REF C IS MARDADMIN 533/21, SUPPLEMENTAL GUIDANCE TO MANDATORY COVID-19 VACCINATION OF MARINE CORPS ACTIVE AND RESERVE COMPONENTS. REF D IS MARADMIN 612/21, SUPPLEMENTAL GUIDANCE (2) TO MANDATORY COVID-19 VACCINATION OF MARINE CORPS ACTIVE AND RESERVE COMPONENTS. REF E IS MARADMIN 733/21, CHANGE 1 TO SUPPLEMENTAL GUIDANCE (2) TO MANDATORY COVID-19 VACCINATION OF MARINE CORPS ACTIVE DUTY AND RESERVE COMPONENTS. REF F IS MARADMIN 464/22, INTERIM GUIDANCE REGARDING MARINES REQUESTING

RELIGIOUS ACCOMMODATION FROM COVID-19 VACCINATION REQUIREMENTS. REF G IS DODINST 6205.02, DOD IMMUNIZATION PROGRAM. REF H IS BUMEDINST 6230.15B, JOINT REGULATION ON IMMUNIZATIONS AND CHEMOPROPHYLAXIS FOR THE PREVENTION OF INFECTIOUS DISEASES.//

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GENTEXT/REMARKS/1. With the publication of reference (a), MARADMINs 462/21, 533/21, 612/21, 733/21, and 464/22 are hereby cancelled. This MARADMIN provides direction for implementation of updated Secretary of Defense (SECDEF) guidance regarding the rescission of the COVID-19 vaccination requirement.

2. Background. On 10 January 2023, the U.S. Secretary of Defense issued updated guidance, rescinding the mandate that members of the armed forces be vaccinated against COVID-19.

3. Execution. Pursuant to reference (a), the Marine Corps Total Force is no longer subject to a Defense Department-wide COVID-19 vaccination mandate.

3.a. Per reference (a), the Department will still continue to promote and encourage COVID-19 vaccination for all Service members.

3.b. Commanders will immediately discontinue administrative separation processing of Marines solely on the grounds that they refused to receive the COVID-19 vaccine, including those with approved separation letters.

3.c. Commanders will immediately suspend any new adverse administrative actions associated with refusing the COVID-19 vaccine.

3.d. Commanders shall cease any ongoing reviews of requests by current Service members for a religious, administrative, or medical exemption from the COVID-19 vaccine mandate,

or appeals of denials of such requests.

4. Further implementation guidance will be provided via MARADMIN.

5. This MARADMIN is applicable to the Marine Corps Total Force.

6. This MARADMIN remains in effect until canceled.

7. Release authorized by Lieutenant General D.J. Furness, Deputy Commandant, Plans, Policies, and Operations.//