

# EXHIBIT 1

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**MBR Information**

Rank/Rate <input style="width: 90%;" type="text"/>	Last_Name <input style="width: 90%;" type="text"/>	First_Name <input style="width: 90%;" type="text"/>	Middle_Initial <input style="width: 90%;" type="text"/>	Unit/Command Name <input style="width: 90%;" type="text"/>
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Leave blank if MBR does not have MI :)

Enter date of MBR's initial RA memo.

Day	Month	Year
<input style="width: 40%;" type="text"/>	<input style="width: 40%;" type="text"/>	<input style="width: 40%;" type="text"/>

Enter date of initial denial as indicated on CG-133 memo.

Day	Month	Year
<input style="width: 40%;" type="text"/>	<input style="width: 40%;" type="text"/>	<input style="width: 40%;" type="text"/>

Enter date MBR was notified of denial.

Day	Month	Year
<input style="width: 40%;" type="text"/>	<input style="width: 40%;" type="text"/>	<input style="width: 40%;" type="text"/>

Enter date of the 10th business day after mbr was notified.

Day	Month	Year
<input style="width: 40%;" type="text"/>	<input style="width: 40%;" type="text"/>	<input style="width: 40%;" type="text"/>

Enter date of MBR's appeal memo

Enter date CG-133 received appeal memo

Enter date of MBR's appeal memo.

Day                      Month                      Year

Enter date CG-133 received appeal memo.

Day                      Month                      Year

Select the arguments you observed in the Mbr's appeal

- Argument 1      (1) The Coast Guard did not provide an individualized assessment of the Member's request.
- Argument 2      (2) Operated without issues during the pandemic.
- Argument 3      (3) Risk of death is minimal. Only .03% death rate in DOD.
- Argument 4      (4) Breakthrough cases indicate that the vaccine does not accomplish the USCG's interest. CDC memo indicates that that the v
- Argument 5      (5) Vaccinated but unboosted members create similar risk from Onicron.
- Argument 6      (6) ETS case and others indicate that a full mandate is too broad.
- Argument 7      (7) Loss of employees does not accomplish goal of readiness.
- Argument 8      (8) Other exemptions have been granted for opposition to abortion (LCDR Healy request for exemption to HepA).

- Argument 8 (8) Other exemptions have been granted for opposition to abortion (LCDR Healy request for exemption to HepA).
- Argument 9 (9) Medical exemptions are offered, so religious exemptions should be offered.
- Argument 10 (10) Minor absences do not impact readiness – similar to pregnancy or other leave.
- Argument 11 (11) Risk of harm from the vaccine undermines readiness interest.
- Argument 12
- Argument 13 (12) Fully vaccinated individuals are more of a safety risk to the Coast Guard because they can spread COVID-19 without knowing.
- Argument 14 (13) The Coast Guard has not provided evidence to show the vaccine alone has helped the Coast Guard achieve its compelling interest.
- Argument 15 (14) Member's current assignment requires no interaction with the public.
- Argument 16 (16) Healthy lifestyles allow members to avoid COVID-19: Data indicates COVID-19 affects people of every demographic.
- Argument 17 (17) Teleworking.
- Argument 18 (18) Member willing to accept risk.
- Argument 19 (19) Continue working with existing pandemic mitigation measures.
- Argument 20 (20) Office environment permits social distancing.
- Argument 21 (21) Treatment can prevent serious outcomes from the virus.

- Argument 21 (21) Treatment can prevent serious outcomes from the virus.
- Argument 22 (22) Reassignment.
- Argument 23 (23) If testing is insufficient and inaccurate, why does CG medical still use it?
- Argument 24 (24) CG-133 did not use the most current scientific data when determining the least restrictive means to accomplish the governr
- Argument 25

Will the new endorsement generated be the 1st, 2nd, 3rd, etc ?

Select the initial disposition authority from the Mbr's denial memo.

Select the Appeal Authority for the decision memo.

Recommendation for Appeal

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Recommendation for Appeal

REMEMBER to pause your One Drive in the bottom right corner of your screen BEFORE clicking submit.

